



National Association of LSAMP Alumni (NALA)

Formerly LSAMP Alumni Group

2020 - 2021 Annual Report

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Vision

The LSAMP Alumni Group Vision is to ensure that underrepresented minority students in STEM are prepared to assume leadership roles and professional opportunities. We will foster the career development and transition of our LSAMP students through conferences, workshops, and mentorship. We will do this by developing a network of LSAMP Alumni to shine a brighter future for our current undergraduate students.

Purpose

1. Give back to current undergrad students through workshops, panels, and speaking engagements.
2. Create a national network of LSAMP Alumni; creation + support alumni groups for individual alliances.
3. Develop an experienced pool of resources for current LSAMP Alliances to tap into for conferences and workshops.

2020 - 2021 NALA Executive Board



Founder
President
Paul Faronbi



Founder
Outreach Chair
Lizeth Tamayo



Founder
Mentorship Advisor
Nathalie Fuentes, PhD.



Vice President
Jose Martinez Matias



University Development Chair
Ndeye Thiaw



Mentorship Coordinator
Aaron West



Web Development Chair
Ana Chicas-Mosier

Goals (October 2020 – July 2021)

1. Identify potential executive members for regional and local Alliance Alumni Groups
2. Recruit 100 LSAMP Alumni Group members
3. Establish 15 mentor-student relationships.
4. Participate in 6 virtual or in-person workshops/conferences for recruiting or panel discussions.
5. Utilize Town Halls and regular meetings to establish community.
6. Build a strong and long-lasting partnership with LSAMP Alliances and LSMRCE.

Status (June 2021)

1. Established executive board members to manage the group.
2. Recruited over 100 new NALA Members.
3. Achieved 15 mentor-student relationships in Pilot Mentorship program
4. Participated in 10+ workshops/conferences (see details below)
5. Town Halls in December 2020 and April 2021, Quarterly frequency going forward.
6. Strong relationships with LSMRCE with national conferences and speaker series. Worked with UMBC LSAMP and LSMRCE to recruit students for mentorship program. MARSCI-LACE led mentorship training and working with them on providing value to their students this summer.

Milestones

I. Achieved 100+ LSAMP Alumni Group members

- A. 150+ Members
- B. 100 since official October Launch
- C. Leveraged email and social media recruiting to find alliances contacts.

II. Developed Web Presence

- A. Established [website](#) with purchased domain (lsampalumni.com)
- B. Created [LinkedIn Group](#) to connect with alumni
- C. Created [Twitter](#) and [Instagram](#) (@lsampalum) to engage with other alliances and alumni and keep people up to date on activities and opportunities
- D. Established linktree to connect with all our links (linktr.ee/lsampalum)

III. Conference/ Workshop Activities

- A. LSMRCE Summer Speaker Series – Summer 2020
 1. STEM Career Pathways panel
 2. Finding/Applying to Graduate School
- B. LSMRCE Annual Conference – November 2020
 1. Moderated several sessions for conference.
 2. Hosted Workshop on Interviewing Skills led by Paul Faronbi.
 3. Participated in “Speed Mentoring” Session led by Lizeth Tamayo, Nathalie Fuentes Ph.D., and Paul Faronbi
- C. UMBC LSAMP - Winter Student Leadership Retreat – February 2021
 1. Participated in Panel with Community College Students
 2. Ndeye Thiaw and Abby Cruz participated
- D. IINSPIRE-LSAMP Annual Conference
 1. Planning and coordination of events led by IINSPIRE-LSAMP Alumni Committee

2. Held screening of movie with discussion.
 3. Alumni Member Gwendolyn Fine was keynote speaker.
 4. 8 Undergraduates Awarded gift
- E. 2021 Georgia Southwestern LSAMP Alliance Summit – February 2021
1. Panel participants for conference
 2. Lizeth and Jose – Exec Board members
- F. 2021 ILSAMP STEM Symposium – February 2021
1. Networking with Scientist event
 2. Ana, Aaron, and Paul – Exec Board members
- G. iSTEM Program: Picture a Scientist
1. Lizeth Tamayo and Ana Chicas-Mosier attended – Exec Board attended
 2. Panel of women hosted by library
 3. Discussion about what needs to be done to achieve equity in STEM for women
- H. 2021 KY-WV Annual Symposium – April 2021
1. Paul Faronbi and Ana Chicas-Mosier spoke to group at beginning of day for Saturday session
 2. Ana Chicas-Mosier, Paul Faronbi, and Jean Branttie participated in Resource Fair session
- I. STEM CAREER PANEL: INSIDER TIPS – April 2021
1. 40+ students in attendance
 2. Nathalie Fuentes, Ph.D., Paul Faronbi, and Adrien Saenz were panelists.
 3. Shared tips on what we would have liked to have known when we graduated
 4. Recorded and shared with us from LSMRCE

J. PNW LSAMP Conference – April 2021

1. Hosted Networking Panel with PNW LSAMP Alumni moderated by Lizeth Tamayo
2. Panelists: Dr. Bryan Dosono, Dr. Chrissy Stachl, Kayla Titalii, and Kyle Johnson
3. Presented information about LSAMP Alumni Group during opening sessions on Friday and Saturday to recruit people to LSAMP Alumni Group

K. PUMA STEM Career PANEL – April 2021

1. 3 Panelists from or currently in Chicago (Queenster Nartey, Jose Martinez, and Aaron West)
2. Moderated by IncrediPaul (Paul Faronbi, President of LSAMP Alumni Group)
3. 30+ Students in attendance

L. 2021 LSMRCE Summer Speaker Series

1. Imposter Syndrome – June 2021
 - a) Led by IncrediPaul (Paul Faronbi)
 - b) Mone't Alberts and Abby Cruz panelists for discussion
2. STEM Career Panel – July 2021
 - a) Moderated by IncrediPaul
 - b) Gwendolynn Fine, Syamala Neerja, German Salta-Rivera
3. Graduate Student Panel – July 2021
 - a) Moderated by Dr. Cami Valdez
 - b) Lizeth Tamayo, Aaron West, and Lailatou Bambara
4. Center & Focus (Personal Growth) – July 2021
 - a) Led by IncrediPaul
 - b) Discussion with students and lesson shared on application utilizing *The 15 Invaluable Laws of Growth* principles

M. Florida-Caribbean Regional Conference – July 2021

1. Resilience Workshop hosted by IncrediPaul
2. Networking event hosted by Lizeth Tamayo, Abby Cruz, and Paul Faronbi

IV. Internal Meetings & Trainings

A. Monthly Executive board meeting frequency established.

B. Town Hall in December 2020

1. Inaugural Town Hall
2. Introduced vision & goals.
3. Presented leadership & shared upcoming opportunities.

C. Mentorship Program Kickoff & Training February 2021

1. Led by Mentorship leaders (Nathalie Fuentes, Jose Martinez, Aaron West, Ndeye Thiaw)
2. Aligned on strategy for Pilot program.
3. Recorded training for future.

D. Town Hall April 2021

1. Shared goals status.
2. Reconnect with broader group and shared updates
3. Mentorship workshop hosted by Jasmin Graham from MARSCI-LACE

V. Launched new Pilot Mentorship Program

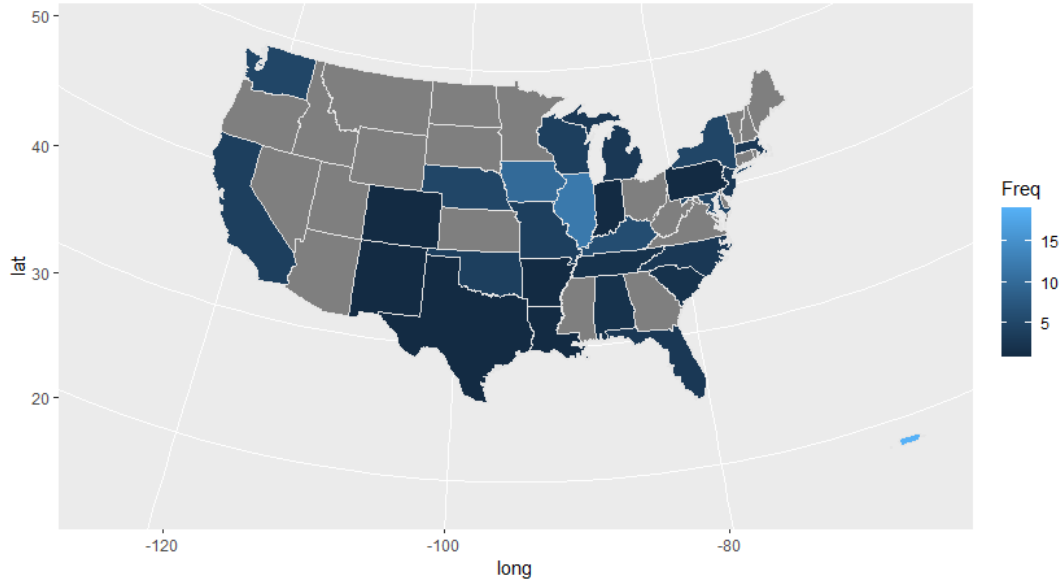
- A. Initial Process developed by Nathalie Fuentes Ph.D.
- B. Managed directly by Ndeye Thiaw, Aaron West, Jose Martinez, and entire executive board.
- C. 15 members participating in Pilot mentoring program
- D. Provided Mentor for Portland State University (PSU) Mentorship Program
- E. Collaborated with PSU mentorship program

VI. Recruited from 25 different LSAMP Alliances

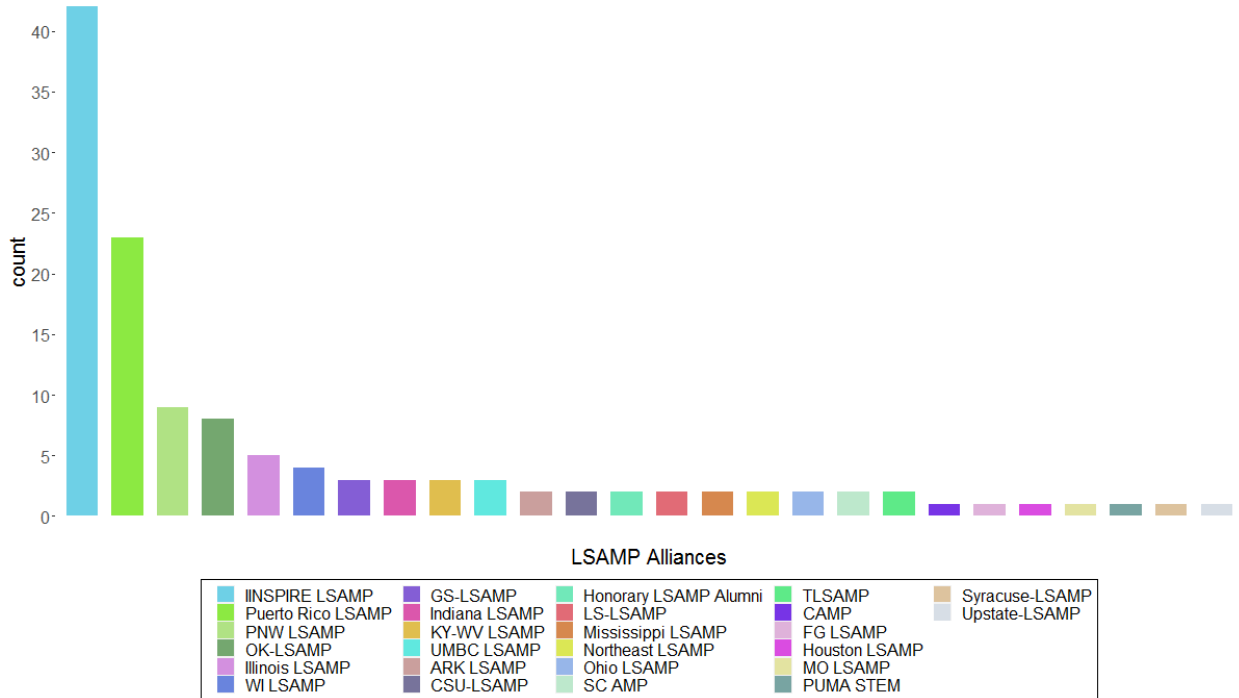
- A. 46 from IINSPIRE LSAMP
- B. 23 from Puerto Rico LSAMP
- C. 9 Pacific Northwest LSAMP
- D. 8 Oklahoma LSAMP
- E. 7 LS LSAMP
- F. 5 Illinois LSAMP

VII. Alumni Data *Visuals as of May 2021*

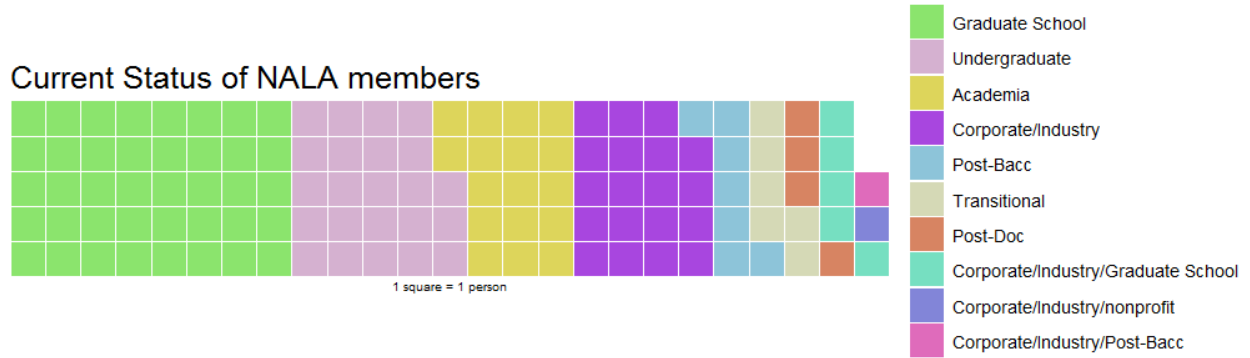
Concentration of LSAMP Alumni across Continental United States and Puerto Rico!



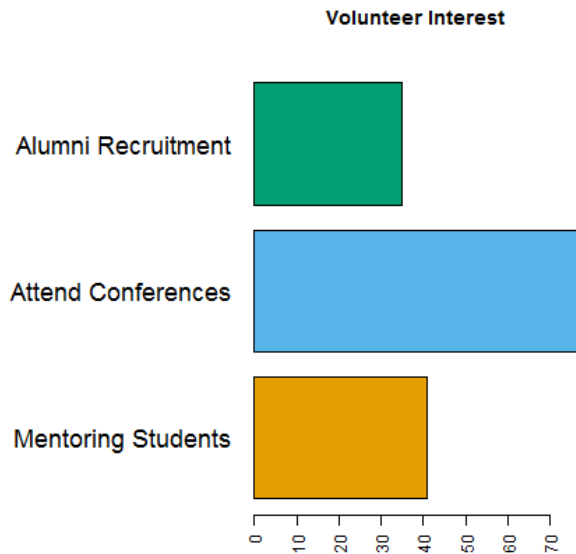
Breakdown of Alliance Alumni distribution for NALA



Breakdown of Current NALA members by educational status



Breakdown of NALA Members by Volunteer Interest



Mentor Spotlights



Abby Cruz

UMBC LSAMP



"Mentoring with National Association of LSAMP Alumni (NALA) has been an amazing experience. I feel that I have grown better as a leader and mentor. Mentoring has been a passion of mine for a very long time as mentoring has been pivotal for my academic and career goals. It brings me such joy to see my mentees thrive, learn, and progress over time and I am forever grateful for NALA for providing me that opportunity!"

Dr. Rita Caceres*Puerto Rico LSAMP*

"I am very happy to have participated of many aspects of the LS-AMP program over the years. I have been an undergraduate mentee, a Bridge to the Doctorate Program Scholar, and now I am serving as an Alumni Mentor. It is like coming full circle in this program. I am very grateful for the opportunities and experiences that I had as a mentee and now I look forward to helping other students move through college life to post-graduate studies."


Valerie Alexandra Gerena Gonzalez*Puerto Rico LSAMP*








"The PR-LSAMP Alumni mentorship program was my first ever mentoring experience and I have to say I was nervous at first wondering how I could help a younger student meanwhile I am still navigating and learning in the research enterprise. However, I have to say I was beyond surprised to see that even with the smallest act of guidance and sharing your experience is valuable for younger student in this field. I must say, I loved the mentoring program."

Upcoming Deliverables for second half of 2021

- Ready, Set, Motivate: LSMRCE Summer Speaker Series – August 25, 2021
- OK LSAMP Annual Conference, October 8-9, 2021
- LSMRCE Conference, October 22-24, 2021
- Full-scale launch of mentorship program in Fall (Targeting late September)
- Planning Quarterly Town halls for 2021-2022 (August, November, February, May)
- Rebranding of group, official launch of National Association of LSAMP Alumni (NALA) with updated logo

NALA Exec Board



						
Paul Faronbi	Lizeth Tamayo	Nathalie Fuentes, Ph.D.	Jose Martinez	Ndeye Thiaw	Aaron West	Ana Chicas-Mosier, Ph.D.
<i>President</i>	<i>Outreach Chair</i>	<i>Mentorship Advisor</i>	<i>Vice President</i>	<i>University Development Chair</i>	<i>Mentorship Coordinator</i>	<i>Web Development Chair</i>
Mechanical Packaging Engineer, Nestle Purina	Ph.D. Candidate, University of Chicago	Senior Scientist, AstraZeneca	Post Bac at NIH, UChicago	Master's Student at University of Kentucky	Master's Student at Governor State University	Postdoctoral Fellow, Auburn University

Thank you for taking the time to read our report! Please send any questions or comments to lsampalum@gmail.com.

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